For job vacancies, please visit Programme website: https://hkib.org/page/199 (search for job vacancies under "Key Timeline" > "Job Information")



- > 2020 Programme for recruited graduates to be extended till end of August 2021
- Applications for 2021 Programme to start in May 2021



The Banking Talent Programme, launched by the Hong Kong Monetary Authority (HKMA) and the banking industry in 2020, will be extended to upcoming fresh graduates this year through offering six-month work opportunities and professional training. Commencing on 1 September, the 2021 Programme targets a wider spectrum of fresh graduates with a bachelor's degree from universities, both local as well as those outside Hong Kong.



Job Opportunities

Job openings will be offered by banks, Stored Value Facilities operators, together with the HKMA. Work opportunities will be provided in areas ranging from front-line operations to back-office functions in retail and commercial banking.



Professional Training

A series of induction seminars as well as industry-specific training courses will be organised by the HKMA, in collaboration with The Hong Kong Academy of Finance and The Hong Kong Institute of Bankers.



Hong Kong residents graduating with a bachelor's degree in 2021 from local universities and those outside Hong Kong may apply for the Programme. The disciplines preferred will depend on the work nature of specific jobs and the needs of participating firms.

Participating Universities (in alphabetical order)

Chinese University of Hong Kong (The)	Hong Kong Baptist University	Lingnan University
City University of Hong Kong	Hong Kong Polytechnic University (The)	Open University of Hong Kong (The)
Education University of Hong Kong (The)	Hong Kong Shue Yan University	University of Hong Kong (The)
Hang Seng University of Hong Kong (The)	Hong Kong University of Science and Technology (The)	Universities outside Hong Kong

Key Timeline

1 May 2021 Application Starts May – Aug 2021 Interviews and Selection 1 Sep 2021 – 28 Feb 2022 Job Opportunities and Training

+ Job Opportunities

+ Professional Training

+ Related Information





HONG KONG MONETARY AUTHORITY 香港金融管理局 Supporting Organisation

Programme Administrator



Contact Us

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List of participating firms:

- Airstar Bank Limited
- Ant Bank (Hong Kong) Limited
- Bank of China (Hong Kong) Limited
- Bank of Communications (Hong Kong) Limited
- Bank of East Asia, Limited (The)
- BNP Paribas
- Cathay United Bank Company, Limited
- China CITIC Bank International Limited
- China Construction Bank (Asia) Corp Ltd
- China Everbright Bank Co., Ltd.
- China Minsheng Banking Corp. Ltd.
- Chiyu Banking Corporation Limited
- Chong Hing Bank Limited
- Citibank (Hong Kong) Limited
- CMB Wing Lung Bank Limited
- Crédit Agricole Corporate and Investment Bank
- Dah Sing Bank, Limited
- DBS Bank (Hong Kong) Limited
- Fubon Bank (Hong Kong) Limited
- Fusion Bank Limited
- Hang Seng Bank, Limited
- HKT Payment Limited
- Hongkong and Shanghai Banking Corporation Limited (The)
- Hong Kong Monetary Authority(Job applications can be done through nominations by universities)
- Livi Bank Limited
- Malayan Banking Berhad
- Mox Bank Limited
- MUFG Bank, Ltd.
- Nanyang Commercial Bank, Limited
- National Australia Bank Limited
- Natixis
- OCBC Wing Hang Bank Limited
- Octopus Cards Limited
- Oversea-Chinese Banking Corporation Limited
- PayPal Hong Kong Limited
- Ping An OneConnect Bank (Hong Kong) Limited
- Public Bank (Hong Kong) Limited
- Shanghai Commercial Bank Limited
- Shanghai Pudong Development Bank Co., Ltd. Hong Kong Branch
- Standard Chartered Bank (Hong Kong) Limited
- State Bank of India
- Sumitomo Mitsui Banking Corporation
- UBS AG
- Union Bancaire Privée, UBP SA
- United Overseas Bank Ltd.
- Welab Bank Limited

* The above list is drawn from Programme website as at May 2021. Please refer to website for the most updated information.